



Faculty Listing

Farooq Afzal

Mr. Afzal has a BS in Electrical Engineering from NED University of Engineering and Technology, an MS in Information Technology (network architecture and design) from Capella University. Mr. Afzal passed the Cisco Certification Exam (CCNA) in 2007.

Mr. Afzal brings over 15 years of Telecom Engineering industry experience and has been teaching information technology, information systems, and computer networking courses. He has been involved in the design, configuration, support, and integration of cellular phone networks running on AMPS, GSM, iDEN and CDMA standards.

Bernard C. Alex, Sr.

Mr. Alex holds a Master's Degree in Public Administration from California State University at Dominguez Hills and a Bachelor of Arts in Sociology from the University of Southern California. He currently is enrolled at Walden University where is pursuing his doctorate in Public Policy and Administration with an emphasis in Criminal Justice.

Mr. Alex began his career in university law enforcement 30 years ago with the University of Southern California's Department of Public Safety. After leaving U.S.C., he was the Chief of Security for the Culver City Unified School District. And lastly, he served as Chief of the Department of Campus Safety and Parking Operations at Whittier College from 1999 through 2010. Mr. Alex currently serves as a Deputy Chief (Reserve) for the City of Los Angeles Bureau of Street Services Investigation and Enforcement Division.

Mazen Alkhatib

Dr. Alkhatib received his Ph.D. in Computer Engineering from the Center for Advanced Computer Studies at the University of Louisiana at Lafayette. He received an M.Sc. in Computer Engineering from Iowa State University, and a B.Sc. in Electrical Engineering from UAE University.

Dr. Alkhatib is currently an Associate Professor of Computer Engineering and has more than 12 years experience teaching on campus and online.

He authored more than 25 research papers in technology and computer engineering, and supervised more than 50 senior and graduate projects in engineering including renewable energy and its applications.



Faculty Listing

Cynthia Arellano-Lavariere

Dr. Arellano-Lavariere holds a Doctorate in Educational Leadership from University of Phoenix and a Masters Degree in Speech Communication with a specialization in Organizational & Intercultural Communication from California State University Fullerton. She also holds a BA degree in Speech Communication from Point Loma Nazarene University.

Dr. Arellano-Lavariere has 16 years' experience teaching in the community college and university systems. Currently, Dr. Cynthia Arellano-Lavariere is a tenured faculty member at Cerritos College in Norwalk California. In addition to her teaching, she has 10 years experience coaching students to speak competitively at both the state and national levels.

Camille Armstead

Ms. Armstead received a Bachelor's degree from the University of La Verne in Public Administration. She received her MPA from California State University Dominguez Hills and two Associate degrees from El Camino College, one in Administration of Justice and the other in English.

In 2007 she was selected by her Department to attend the Delinquency Control Institute. The six week course was given by the University of Southern California and the roster included law enforcement investigators from all over the globe. The course focused on Juvenile procedures involving criminal investigations.

Ms. Armstead is currently a Police Detective with the Los Angeles Police Department where she has been employed for fifteen years. Her assignments include but are not limited to; patrol, administration, youth programs, child/sexual abuse investigations, juvenile homicides, burglary investigations, and major assault crimes.

Danielle Babb

Dr. Babb holds a PhD and an MBA both in Business and in Leadership and Technology. Dr. Babb has taught online since the very first beta version of Blackboard and has specialized in Technology, Finance and Business/Leadership. She is an educational coach and mentor for those looking to enter the field of online education as a profession.

Dr. Babb has over 20 years' experience in Information Technology and is a recognized international speaker at conferences, an author of seven books since 2005, and a television Commentator for CNN, Fox News and Fox Business.



Faculty Listing

Nick Barbella

Mr. Barbella holds a Masters of Administrative Science from Fairleigh Dickinson University, a BS in Human Resources from Thomas Edison State College and an AS in Criminal Justice from Brookdale Community College.

Mr. Barbella is a Certified Manager, and a graduate of the West Point Command and Leadership program. He is currently pursuing his PhD in Business Administration with a minor in Criminal Justice from Northcentral University.

Mr. Barbella has over 33 years of law enforcement experience. He has also been a training and communications officer for over 10 years and has held teaching positions with Gibbs College in New Jersey. Currently, Mr. Barbella serves as a lieutenant in a municipal police department in New Jersey. Mr. Barbella has earned five certificates of merit, two awards for outstanding/exemplary service, two life saving awards, one commendation for traffic safety and the Medal of Valor.

Dawn Marie Bennett

Ms. Bennett earned a Master of Science degree in secondary education with an emphasis on English from California State University, San Bernardino. She concurrently earned a Bachelor of Arts in English and Bachelor of Science in secondary education from Pennsylvania State University. In addition, she received her Language Development Specialist Certificate from California State University, San Bernardino. Ms. Bennett is currently working towards a Masters in Education in Educational Counseling with an embedded School Counseling Credential.

Ms. Bennett has been a professional educator for the past 23 years. She has taught American and British literature, AP English Language and Composition, AP English Literature and Composition, advanced writing and basic writing, and English as a Second Language. In addition to teaching, she served as a counselor and psychological evaluator to adolescent females aged 12-18 who were adjudicated delinquent and/or dependent.

Nicholas Bergan

Nicholas Bergan has a Masters Degree in Economics from Florida State University and a Bachelor of Science from St. Louis University.

Mr. Bergan worked in the field of Economics as a Data Analyst for the Federal Reserve Bank and for the Florida Department of Education as a Management Consultant. Mr. Bergan was a student instructor at St. Louis University and at Florida State University for the Upward Bound Program.

He lives in South Florida and teaches online courses and in person at schools in South Florida. He enjoys teaching economics and emphasizes the importance of making economics applicable to students.



Faculty Listing

Jennifer Biegala

Ms. Biegala has a Master of Business Administration and a Master of Management from National American University. She will be beginning a PhD program at Capella University in 2011.

Ms. Biegala has over 16 years of business experience including management, retail sales management, and outside sales. She has been teaching in a college environment for almost seven years, specializing in business and computer application classes.

Jessica Bostock

Ms. Bostock earned her Bachelor of Science in Biology with a concentration in Marine Biology from Duke University along with a minor in Earth and Ocean Science. She also received her Master of Science from Nova Southeastern University in Marine Biology.

Ms. Bostock has 6 years of research experience in the marine aquatic environment. She has studied and conducted research at Duke University Marine Laboratory in Beaufort, North Carolina and BIOS in Bermuda during her undergraduate studies. Ms. Bostock's recent research has focused on plankton ecology, analyzing population densities and species diversity identifying variation in community structure as a direct result of biological and abiotic factors.

Christopher Boucher

Mr. Boucher has a B.S. in Business Administration from Western New England College, an M.B.A. from the University of Phoenix, and a Certification in Massage Therapy from the Colorado School of Healing Arts. He has also completed numerous training courses, including earning an Advance Facilitator Certification.

Mr. Boucher brings over 15 years of corporate experience, including sales and sales and sales management, inventory control, training, curriculum management and development. He has also been involved in numerous advisory boards, including a professional business fraternity, advisory board for the Young Professionals Group, and is a member of Colorado's West Chamber of Commerce. Mr. Boucher has also been teaching professionally since 2000.

Marshall Bowles

Dr. Bowles has a B.S. degree from James Madison University and a Master of Environmental Management degree from Duke University. He received his Ph.D. from the University of Georgia concentrating in marine biogeochemistry. His dissertation helped to elucidate the complex microbially mediated carbon, nitrogen, and sulfur cycle pathways in cold seep and hydrothermal sediments.

Faculty Listing

Dr. Bowles has 6 years research and teaching experience. For his research he has visited many extreme environments, from sitting on the seafloor in submarines to camping on ice sheets off Antarctica. He currently works as a research fellow focusing on the interpretation of geochemical and microbiological signs of life in deep-sea sediments.

Mary Beth Boyer

Ms. Boyer earned a BA in Philosophy from California State University, Long Beach and an M.Ed in Cross-Cultural Teaching from National University. Additionally, Ms. Boyer is a licensed State of California certified general real estate appraiser and real estate salesperson.

Ms. Boyer serves as a substitute teacher for the Saddleback Valley Unified School District and the Serra Catholic Elementary and Middle School. Previously she served as a real estate underwriter for CB Richard Ellis and Charter Mac and a real estate appraiser for GE Capital Real Estate.

Lisa Bruno

Professor Bruno received her Juris Doctor degree from the Massachusetts School of Law and is admitted to practice law in the Commonwealth of Massachusetts and the United States Federal Court District of Massachusetts. Ms. Bruno received her M.A. in Criminal Justice from the college of Anna Maria in Paxton, Massachusetts and her B.A. in Administration of Justice from Salve Regina University.

Ms. Bruno began her career in Criminal Justice when she worked for the Suffolk County Sheriff's Department in Boston, Massachusetts as a case worker. She worked as an advocate for the detainees and inmates at the Nashua Street Jail. Ms. Bruno continued her professional experience in the field working as a probation officer for the Massachusetts Trial Court supervising adult criminal offenders while simultaneously attending law school at night.

Ms. Bruno has been teaching both criminal justice and law courses for the past five years at various private colleges. Presently, Professor Bruno works as a full-time instructor teaching criminal justice courses and legal courses at the undergraduate level online.

Brad Burgess

Mr. Burgess earned a Master of Arts, a Master of Business Administration, and a Bachelor of Science from Liberty University. He also holds an AA in Business Management from Marshall University. He is currently pursuing a PhD in Information Systems from Northcentral University.

Mr. Burgess has a broad base of professional and academic experience that demonstrates an understanding of business and technology. He has 14 years of teaching experience including 10 years of instruction in the online environment. He has 15 years of management and entrepreneurial experience in business, technology and non-profit organizations.

Faculty Listing

Mr. Burgess has successfully served online students in numerous capacities, including advising and degree planning. He has a solid background and firm understanding of the process required to develop online program objectives and map course curriculum to achieve desired student outcomes, and has put this into practice as a course developer.

Erik Burks

Mr. Burks holds a Master of Science Degree in Emergency Management Administration from California State University Long Beach and a Bachelor of Arts in Criminal Justice from Chapman University. Mr. Burks has taught online for over three years teaching Criminal Justice and Fire Science classes.

Mr. Burks has 20 years of law enforcement experience as a Municipal Police Sergeant and a United States Marine Master Gunnery Sergeant with the Military Police. As municipal law enforcement Mr. Burk's assignments were as a Field Training Officer, Bicycle Patrol Officer, Academy Staff Instructor, Patrol Sergeant and a Booking Sergeant.

As a Military Police Officer his assignments were as a Watch Commander, the Operations Chief, the Training Chief, the Services Chief and later the Provost Marshal for Camp Dwyer Afghanistan. Mr. Burks also has 17 years of teaching experience as a Police Officer, Police Sergeant and Marine Staff Non Commissioned Officer, training and teaching subordinates.

Mary-Lynn Chambers

Ms. Chambers has her BA in Sociology from The University of Western Ontario. She received her Master's degree in Technical and Professional Communication from East Carolina University. Presently, she is completing her PhD in Technical and Professional Discourse.

Ms. Chambers has been teaching and tutoring English over the past twenty-five years. Her specialty is composition, although her passion is literature. She is presently a full-time college English instructor at a state university.

Ms. Iris Chao

Ms. Chao holds a BA in English/Education from the University of California, Davis, a MA in English from California State University, Fullerton. She is currently in the process of earning her MS in Special Education at National University.

Ms. Chao has been teaching English for over 16 years. Ms. Chao currently teaches for University of Phoenix Online, Saddleback College and Cerritos College. Previously, she taught at Art Institute of California, Chaffey College, Mt. San Antonio College and Canyon Hills School.



Faculty Listing

Deborah Colon-Mateo

Ms. Colon-Mateo received her BA in Communications with a minor in Psychology from the University of Arizona and her tri-masters Summa Cum Laude in Information Technology Management, Healthcare Management and Negotiation and Conflict Management from Jones International University. She is currently preparing to pursue her PhD in IT and Business Management.

Ms. Colon-Mateo has expertise in several specialties, including Speech Communication, Public Speaking, Project Management, Contract Negotiations, Community Association Management, Business Management, IT Management, Networking, Database Management & Design and Human Resources. She currently serves as the Chief Information Officer (CIO). She has also held other positions, Chief Collection Officer (CCO), Human Resource Director and Community Association Manager in her eighteen years with her firm.

John Conway

Dr. Conway received his Ph.D. in English from the University of South Carolina and a MFA in Creative Writing (Fiction) from Southern Illinois University. He has taught writing and literature courses both in the classroom and online for over 15 years.

He has taught composition, basic writing, advanced writing, women's literature, American literature, British literature, journalism, and survey courses of all shapes and sizes. He is especially interested in online education and the opportunities it affords his students.

Victoria Coreless

Ms. Corless holds a BS from California State Polytechnic University, Pomona in Apparel Merchandising and Management and a MBA from Loyola Marymount University in Los Angeles.

Ms. Corless has over 10 years of experience in manufacturing, marketing and management. Past management experience includes St. John Knit and Target. She has served as adjunct faculty for Mt. San Antonio College (classroom and online) and California State Polytechnic University, Pomona. Ms. Corless presently teaches merchandising and marketing at The Art Institute.

Magdalena Cutler

Dr. Cutler has a Ph.D. in Economics with areas of specialization in Industrial Organization and Microeconomics, and a MS in Information Management, both from Arizona State University. Her BS degree is in Applied Economics from American University in Bulgaria.

Faculty Listing

Dr. Cutler's teaching experience spans over 20 years, starting as an English as a Second Language teacher in high school and then an economics professor under both traditional face-to-face and online facilitative models. She also worked in the private finance industry at American Express in Phoenix, as an Econometrician and a Technical Production Manager for the markets of Australia, UK, Brazil, and New Zealand.

Allana Da Graca

Dr. Allana Da Graca holds a Doctorate in Education (Professional Studies) from Capella University. She received a Masters Degree in Communication with a specialization in New Media. Dr. Da Graca has served as a freelance professional to notable radio and media conglomerates. She has served on various panels pertaining to community advocacy and diversity awareness.

For the past seventeen years, Dr. Da Graca has taught traditional Speech Communications courses at the Community College, High School, and Middle School level. For ten years she directly assisted a non-profit in using arts and communication techniques to foster retention and academic success. Currently she teaches Contemporary Communications and Professional Development as an online instructor. She is the recipient of the Robert C. Ford Fellowship, Martin Luther King Leadership BHCC Award, and the Chahara Foundation Award.

Brian Danigole

Mr. Danigole received a BS and an MS in Criminal Justice from the University of Phoenix and is a certified field and narcotics training officer. Mr. Danigole has been a law enforcement practitioner for 15 years and has served in many different areas within the criminal justice field.

Mr. Danigole has served as a correctional officer, a canine handler, a criminal patrol officer, a detective in property crimes, crimes against persons, economic crimes, street level narcotics enforcement, and investigative narcotics enforcement.

John Dauser

Mr. Dauser has a BA in Criminal Justice from the University of Alabama, and a MS in Justice & Public Safety from Auburn University at Montgomery. Mr. Dauser brings over 16 years of fraud prevention and investigation experience working in retail loss prevention, banking corporate security, and insurance fraud. His primary expertise deals with fraud investigations related to the banking industry.

Mr. Dauser has been teaching criminal justice related courses for the last 8 years. In addition to his role as an instructor, Mr. Dauser has worked as a course developer and subject matter expert. Mr. Dauser currently works in the banking industry as a compliance auditor and consultant.



Faculty Listing

Jenelle Davis

Ms. Davis holds a BBA in Computer Information Systems from Georgia State University and an MS in Computer Science from the George Washington University with a concentration in Computer Security and Information Assurance. She is currently a doctoral candidate at Northeastern University.

Ms. Davis has been a lecturer and lead instructor for graduate and undergraduate studies in computer science and information technology since 2006 with over a decade of consulting experience in practicum. Ms. Davis has served as Executive Director of ISACA Atlanta as well as a Leadership Delegate for ISACA International. Ms. Davis is an active participant in ISC2, ISACA, OWASP, IEEE, and FISSEA.

Kenyonn Demps

Ms. Kenyonn Demps has a BS in Social Work, and a MS in Health Care Administration from Nova Southeastern University and a MS in Human Services from Capella University. She is currently pursuing a Ph.D. Organizational Leadership.

Ms. Demps is a licensed Florida Nursing Home Administrator. She has extensive knowledge; over 15 years, in healthcare specifically in the field of long term care. She has served as Executive Director for over a decade and continues to share her passion for seniors by directing local and state beauty pageants for women aged 60 and above.

Ms. Demps has taught a broad spectrum of classes including, but not limited to health care services, management, economics, business, life skills, and quality management traditionally and through the online college system.

Kelly Denzer

Ms. Denzer has a BA and an MA in Art History from the University of St. Thomas in St. Paul, MN. She specializes in Modern Art, and has presented her research on both American and Scandinavian Art to international audiences. She has been published in *The Journal of American Culture* and the *Pioneer American Society Transactions*. Her current research interest is in Contemporary Art. Ms. Denzer taught at the University of St. Thomas and the University of St. Catherine in Minnesota.

Mary Dereshiwsky

Dr. Dereshiwsky holds a BS in education with mathematics concentration from Southern Connecticut State University, an MS in Accounting (first recipient of this thesis degree) from the University of New Haven, and a Ph.D. in Business Administration from the University of Massachusetts at Amherst.

Faculty Listing

Dr. Dereshiwsky has been developing, teaching and mentoring online faculty in web-based courses in research and statistics for the past 15 years. Her online teaching includes introduction to research, introduction to statistics, research design, intermediate statistics, multivariate statistics, qualitative research, survey research, evaluation research, and dissertation seminar. She has served on close to 200 doctoral dissertation committees in education and business to date as chair, co-chair or member.

She also publishes and makes presentations in the areas of web-based curricular development, best teaching practices and mentoring faculty members. She holds the Certified Online Instructor (COI) designation offered by the Learning Resources Network (LERN), where she also chairs the Faculty Club, an international consortium of web-based faculty in higher education.

Denise DeShields

Dr. DeShields holds a PhD in Human Services, specializing in Criminal Justice from Capella University.

Dr. DeShields earned a BS in Human Resource Management, an MBA from Rosemont College and is a higher education administrator who specializes in diversity and service learning initiatives. She is a member of the American Society of Criminology and Academy of Criminal Justice Sciences.

Dixie Durham

Ms. Durham earned a B.S. in Education with a major in English and a minor in psychology from Defiance College, Defiance, Ohio, and a M.A. in English and Comparative Literature from Chapman University, Orange, California.

Ms. Durham's experience has run the gamut from tutoring and teaching in unique environments, such as a private school in Texas for Cuban refugees, military bases in California, public and private schools and a university in Southern California. She has managed private reading clinics, developed a tutoring business, and assisted in the founding and curriculum development of two preparatory schools, as well as serving as director for a middle school and department chair for a high school. At the university level, she taught undergraduate and graduate level courses, directed the freshman-writing program, and supervised and mentored teaching assistants. She has lectured and published articles on the teaching of composition and writing, literary criticism, and the arts, among others.

Brian Follett

Mr. Follett holds a BS in Criminal Justice Administration from Columbia Southern University and a Master of Science in Criminal Justice from Saint Leo University. Mr. Follett is currently pursuing his PhD in Public Policy and Administration with a concentration in Criminal Justice at Walden University.



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Mr. Follett has over 13 years of law enforcement experience. He has also been a training officer for over 11 years and has held teaching positions with the University of Phoenix, Everest University and Allied American University. Currently, Mr. Follett is assigned to the patrol division and is a Crisis Negotiator with the Marion County Sheriff's Office in Marion County, Florida. Mr. Follett has earned five certificates of merit, 12 awards for outstanding service, two medals of commendation and was named Officer of the Year in 2001.

Nikki Follis

Ms. Follis has earned her BS in Computer Information Systems from Saint Leo University and her MBA, E-Commerce from Baker College. She is currently pursuing a DBA in Organizational Leadership from Northcentral University.

Ms. Follis has spent the past six years working as an independent contractor instructing various business-related courses for various online educational institutions. Over the past decade, she has worked as a Human Resource Manager, Operations Controls Manager, and a Technical Analyst.

Susan Fournier

Dr. Fournier earned a Ph.D. in sociology from the University of Minnesota, with a specialization in social psychology, gerontology, and sexuality. She received her B.A. from Northeastern Illinois University with a double major in sociology and English literature. She has conducted original research on the topics of sexuality among older adults and the meaning of exercise for warding off a self definition of "old".

Dr. Fournier has taught in the traditional classroom at DePaul University and the University of Minnesota's Twin Cities campus in their sociology departments. She has several years of experience teaching in the online university classroom. She is also a curriculum design consultant for major educational publishers in a variety of fields, including advertising, applied behavioral sciences, business management, child development, communications, economics, gerontology, marketing, psychology, social sciences, student success, and terrorism, among others.

Cindy Fouhy

Dr. Cindy Fouhy ("Foy") has a rich background in professional and academic venues. Her experiences in the fields of Psychology and education enable her to provide a robust learning environment for her students. She has served as an innovative educator, counselor, presenter and facilitator to organizations, individuals and culturally diverse populations. In addition, she serves as integrated wellness consultant inclusive of physical, mental, and spiritual constructs and works with individuals and businesses.

Dr. Fouhy has facilitated Psychology and Health & Wellness courses at the graduate and undergraduate levels. In addition to her university experience she is the CEO of Big Sky Growth and Wellness and the developer of the Triple Wellness™ approach to wellness programs.



Faculty Listing

Grounded in the focus of positive psychology she has authored numerous products and services to assist businesses and individuals in promoting and achieving greater integrated wellness. Dr. Fouhy received her doctorate degree in psychology and her master's degree in counseling psychology from Capella University.

Ted Framan

Mr. Framan earned a Masters of Business Administration in Marketing from the University of Texas at Austin. He also holds a Bachelor of Science in Finance from the University of Southern California.

Mr. Framan has held a variety of positions in Marketing. As a Marketing Director at Sony Pictures in Los Angeles, he was responsible for Strategic Sales Planning and Marketing Operations of Home Entertainment product for key accounts. He has also held positions of Assistant Marketing Manager, Marketing Manager, Senior Account Manager, and a Financial Analyst.

Paul Frankenhauser

Dr. Frankenhauser earned a PhD in Organization and Management from Capella University, a BS in Physical Education from Temple University, and an MA in Organizational Management from the University of Phoenix.

Dr. Paul Frankenhauser has more than 15 years experience in law enforcement; with experience in a variety of field, administrative, and consulting positions. His career in law enforcement has been diversified with assignments in road patrol, street crimes, background investigations, criminal investigations, street level narcotics, undercover narcotics investigations, first aid and safety, recruitment, field training officer, and truth verification.

Dr. Frankenhauser was also the President of the South Florida Background Investigators Association from 2004 - 2006. Dr. Frankenhauser is an active consultant specializing in police mergers and transitions.

Oscar Gaytan

Mr. Gaytan received his BS and MS in mathematics from the University of Texas at San Antonio.

Mr. Gaytan worked at the university while earning his degree, teaching intermediate algebra courses and providing tutoring to his students. He aspires to continue his education by receiving his doctorate in mathematics, as well as to provide quality learning to future students.



Faculty Listing

Rikkisha Gilmore-Byrd

Ms. Gilmore-Byrd has an eclectic background in Health and Human Services. She holds a BS in Community Health Education from Clark Atlanta University, an MS in Human Services from Capella University, a Post Graduate Certificate in Professional Counseling, and an MPH in Public Health Program Development.

Ms. Gilmore-Byrd has over 12 years' experience in the helping professions. She currently works as a Counselor and Mediator in Chicago. She has taught for over 6 years and developed countless courses in the helping professions. Rikkisha is personally interested in healthcare management and professionalism, GLBT and gender studies, addiction studies, and mental health as a public health epidemic.

Bianca Gilyot

Ms. Gilyot holds a BA in English from Xavier University, and an MS in Computer Information Systems from Southern University. Ms. Gilyot is currently pursuing a Doctorate in Business Administration with a concentration in Management Information Systems from Northcentral University.

Ms. Gilyot has spent the past seven years working as an independent contractor instructing various information technology and business-related courses for various online educational institutions.

Joe Gonzalez

Mr. Gonzalez earned his B.A. in Interdisciplinary Studies with a minor in Human Studies from California State University Dominguez Hills. Additionally, he continued his educational goals by earning his M.A. in Conflict Resolution at California State University Dominguez Hills.

Professionally, Mr. Gonzalez has over 4 years teaching experience at the high school and college levels. Moreover, Mr. Gonzalez has 19 years experience in the field of Criminal Justice as a Deputy Probation Officer II with the County of Los Angeles. Mr. Gonzalez is currently working with at risk youth in a residential treatment center.

Jad Habchi

Dr. Habchi has a Ph.D. in Total Quality Management (TQM), an MBA in Management, a BS in Marketing/ Business Administration, Certified Manager (CM), HACCP Food Safety Management System, IRCA ISO 9001 QMS Auditor/Lead Auditor, IRCA ISO 18001 OHSAS Auditor/Lead Auditor. Dr. HABCHI knows English, French, Arabic and Japanese and practices and instructs AIKIDO in his free time.



Faculty Listing

Dr. Habchi started consulting and training in 2005, he has achieved the management re-engineering and restructuring of more than 40 organizations in different fields and sectors, besides implementing, training and auditing International Standards as ISO 9000, ISO 14000, ISO 18000, ISO 22000, HACCP, CE.

Dr. Habchi is the Managing Director of PDCA Net a professor in several universities teaching TQM, HRM, MIS, Strategic Management, Entrepreneur, Organization Behavior, Marketing, Business Management, Global Strategic Management.

Lauren Hamlin

Ms. Hamlin earned her MFA (Master's of Fine Arts) in Creative Writing at the University of Montana. While in Missoula, she focused on studying literature and writing, as well developing a strong background in education. As an undergraduate at Boston College she double majored in History and Philosophy and graduated Magna Cum Laude.

Ms. Hamlin's teaching career began at the University of Montana, where she taught Composition and Rhetoric, as well as creative writing. Concurrent to her time in the traditional classroom, she also tutored writing online. In the San Francisco Bay Area, she worked tutoring high school students who were preparing for the SAT. Ms. Hamlin is currently teaches writing at Central Maine Community College and Portland Adult Education. In addition to teaching, her professional experience extends into the private sector. She has worked for years as a copywriter for various marketing and advertising agencies, as well as for individual businesses and non-profits.

Carol Hannon

Ms. Hannon earned an MS in Human Resources Management and an MBA from the Florida Institute of Technology. She also has a BS degree in Business Administration from the University of Maryland.

Ms. Hannon's academic work has been primarily in organizational behavior, theory and practices, with a strong focus on contemporary issues in human resources. She has also taught classes in decision making, conflict resolution, research, leadership, ethics, entrepreneurship, and communications in addition to organizational behavior and human resource management.

John Hannon

Dr. Hannon has a BS in Industrial Engineering and an MBA from the University of Dayton. He earned a PhD in Business Administration Management from Nova Southeastern University.

Dr. Hannon has extensive experience in higher education administration, human resource management, and teaching in an online environment. Currently, he serves as adjunct faculty for Old Dominion University, Baker College, Northcentral University, and Capella University.

Faculty Listing

Susan Harmon

Susan Harmon has a broad base of professional and academic experience that demonstrates a commitment to understanding the education pipeline at all levels for art and art history.

Susan's 12 years of experience has been focused on both teaching art courses online and in the classroom. She taught and coordinated art educational programs for over 10 years, establishing a new venue for students to gain teaching experience through the *Artist Attic*. She also directed art and art history off campus programs for students and the community, to Europe, coordinating a new college program called, *Cultural Arts*. She has taught online courses in art history and studio art at the Art Institute of Pittsburgh, The Colorado State University, Global Campus, Odessa.edu and Central Texas College.

Ms. Harmon received her MFA degree in Studio Art (the recognized terminal degree for art students), at Georgia Southern University and two BFA degrees in Graphic Arts and Studio Arts at The School of The Art Institute of Chicago and The University of Illinois.

Alireza Hassanzadeh

Dr. Alireza Hassanzadeh received his PhD and MS in electrical engineering from the University of Alabama in Huntsville in 2011. His research has been focused on liquid crystal sensor microchip, micro fabrication and CMOS IC design.

Dr. Hassanzadeh has more than 15 years of experience in teaching and industry. He has been involved in many practical projects in control systems for power plant and instrumentation systems, as well as medical equipment hardware and software design. He has been a member of Solar Energy Society and worked in Co-generation systems for higher efficiency simultaneous electricity and heat generation. He has worked on Thin Film Transistors (TFTs), and the Thin Film Technology is used for fabrication of Photovoltaic systems.

Christina Holdiness

Ms. Holdiness received her Master of Science in Mathematics in 2009 from the University of Texas at Arlington. She researched General Laurent Polynomial Representations of General Lie Algebras with Dr. Grantcharov. Ms. Holdiness also received her Bachelor of Arts in Mathematics in 2006 from Centenary College of Louisiana. At Centenary College, she also minored in Philosophy and did her senior project about Game Theory.

Ms. Holdiness has 2 years of experience working for an actuarial firm in Shreveport, LA where she calculated retirement benefits for clients. She also has over 3 years experience teaching math courses, ranging from Pre-algebra to college Algebra, as well as Statistics. She has taught courses for the University of Texas at Arlington, Tarrant County College, DeVry University, and Everest College. During this time, she has remained committed to learning new and effective ways to help a variety of students to learn and master the concepts in these courses.



Faculty Listing

Tim Hutchcraft

Mr. Hutchcraft holds a BA in Social Sciences from New York University, and a MA in Sociology from New Mexico State University. He concentrated in the fields of Politics and Economics during his Bachelor's study, and his Master's concentration is in Social Inequality, looking at the root causes for social issues such as racism and classism.

In addition to teaching online courses in Sociology, Mr. Hutchcraft works full-time as an educational product specialist for Parkland College.

Thomas E. Hutchinson, Jr.

Dr. Hutchinson holds a BS in Industrial Technology, a MS in Instructional Technology, and a Ph.D. in Instructional Technology (Art/Multimedia) from Mississippi State University.

Dr. Hutchinson currently serves as an adjunct professor for the Art Institute of Pittsburg, Kaplan University, and University of Phoenix. He previously served as associate research professor and multimedia developer for Mississippi State University.

Charles Irvin

Dr. Irvin holds a Doctorate in the Administration of Justice from The University of Southern Mississippi and a Juris Doctor from the Loyola University School of Law New Orleans.

Dr. Irvin has 10 years experience in criminal justice and criminal law. Dr. Irvin has also practiced law for over 13 years in the areas of criminal law (prosecution and defense), corrections, and civil rights; working all levels of practice, both state and federal.

Christina Joyner

Ms. Joyner has a BA in math education from Southeastern University and an MA in math education from the University of South Florida.

With over 16 years of teaching experience, Ms. Joyner's background includes various levels of math ranging from seventh grade arithmetic to graduate school statistics. Currently, she teaches high school and college math classes online while starting her own business as an independent distributor.

Steve Kaplan

Mr. Kaplan holds a BA degree in English Literature from the University of California at Los Angeles, a master's degree in Mass Communications from California State University Northridge, and is pursuing his ND degree.

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Mr. Kaplan has 5 years academic work at Rio Hondo Community College, and he has spent time on board US Naval vessels as an instructor. Mr. Kaplan has 17 years of experience writing and producing, interactive design, and project management experience for video and IT communication, marketing, and training projects, including 8 years corporate management experience as a release and deployment manager.

Joseph P. Kempker

Dr. Kempker holds a Ph.D. in Business Administration with a specialization in the Management of Engineering and Technology from Northcentral University. He completed his master's degree studies at the New Jersey Institute of Technology (NJIT) in Engineering Management with a specialization in Environmental Engineering. He has a Bachelor of Science Degree from Thomas Edison State College in the field of Civil Engineering Technology.

Dr. Kempker has over thirty years of experience in the construction industry and holds licenses in both the building and electrical trades. He has work on the design, installation, and inspection side of the industry and has consulted on various projects to ensure code compliance. Dr. Kempker currently teaches courses in both the traditional and nontraditional (online) classroom setting in the disciplines related to the business industry and the science fields.

Timothy P. Kenny

Mr. Kenny has earned a BA in History from the University of Southern Maine, an MBA in Accounting from Western New England College, and an MS in Organizational Leadership from Regis University and is currently pursuing a PhD in Business Administration, Organizational Leadership from Northcentral University.

Mr. Kenny is president of Bayside Consulting, Inc. and serves as adjunct online faculty at Saint Leo University. Previously, Mr. Kenny served as president and CEO of Essaytech. com, as chief financial officer of VDI Technologies, Inc. and Affiliates, and was managing partner and co-founder of Cornwell & Kenny, PC.

Steven Klein

Dr. Klein has BA in Philosophy from Yale University, a MA in Philosophy, a PhD in Anthropology, a PhD in Philosophy, and a JD from University of North Carolina.

Steven Klein is a practicing trial attorney with 19 years of legal experience in a broad range of civil, criminal, medical malpractice, and intellectual property cases.

Dr. Klein has taught at Duke University, Johnson C. Smith University, and North Carolina Wesleyan College. Dr. Klein possesses a real estate broker's license in the state of California and recently completed an LLM degree in Trial Advocacy at the Beasley School of Law of Temple University.

Faculty Listing

Roy Krishna

Dr. Krishna received his B.S. in Pharmacology and a Ph.D. in Pharmacology from Monash University, Melbourne Australia. He completed his postdoctoral Fellowship in the Department of Obstetrics and Gynecology at New York University Medical Center and also has a Fellowship of the American College of Clinical Pharmacology.

Dr. Krishna has 15 years of senior academic and research experience gained in leading institutions in the United States, Fiji and Australia. He has over 5 years of experience teaching online. He has several publications, is a reviewer in a number of journals, and is involved in program and curriculum development.

He is currently Associate Professor and Director of Pharmacology at the College of Osteopathic Medicine, Touro University Nevada and also an Adjunct Professor of Pharmacology at Kaplan University.

Edward Labarge

Mr. Labarge has a BS in Management Computer Information Systems from Park University and a MS in Information Assurance and Security from Capella University. Mr. Labarge is a former Marine with extensive experience in criminal investigations. He currently has over eleven years of experience working with the Department of Defense in a variety of roles to include law enforcement, tactical operations, weapons instructor, and protective services.

Mr. Labarge is a member of the Business Espionage Controls & Countermeasures Association and the Anti-Phishing Working Group (APWG).

Calvin A. Lathan III

Dr. Lathan earned a Doctor of Education degree from the University of Southern California in 2010. He earned an MA in Business Administration and Human Resource Management from Webster University and an Ed.D. in Organizational Leadership and Human Resource Management from the University of Southern California.

Dr. Lathan has over 34 years of Management and Leadership experience. Dr. Lathan retired from the US Navy after 20 years of service and has over fifteen years of teaching experience at the graduate and doctorate level.



Faculty Listing

Elizabeth Legault

Ms. Legault earned a B.S and M.A. in Education from Salem State College and is currently pursuing a Masters degree in Math from Lesley University.

Ms. Legault has more than 18 years of teaching experience in a traditional classroom setting and over three years experience teaching a variety of Math classes online such as Statistics I and II, Finite, and Algebra.

Barbara Lennard

Dr. Lennard holds a BS in Interdisciplinary Studies from the University of Houston and an MS in Information Technology, Project Management, and Leadership from Capella University and a PhD in Organization and Management at Capella University.

Dr. Lennard has over 15 years of experience in information technology, project management, and leadership that she gained within oil and gas and chemical companies in Texas. Dr. Lennard currently teaches at University of Phoenix, Fort Bend Independent School District and the Katy Independent School District.

Marianne Liakos

Marianne Liakos is a Registered Dietitian and a New York State Certified Dietitian-Nutritionist. She received her BS in Foods and Nutrition from Marymount College, MS in Exercise Science and Health Promotion from California University of Pennsylvania, and is currently working on her Doctorate in Health Education through A.T. Still University.

Ms. Liakos is an adjunct professor teaching Nutrition at the Culinary Institute of America and teaches Wellness and Fitness Education at Dutchess Community College. She has experience working in the hospital setting as a clinical dietitian and has more than 20 years' experience working in the fitness industry.

Donald Logsdon Jr.

Dr. Logsdon has taught adult education, community college, and university courses, at undergraduate and graduate levels, in the classroom and online for 42 years.

Dr. Logsdon has a doctorate in Zoology, a doctorate in E-Learning Administration and sixteen master's degrees, in curriculum and instruction, school counseling, education administration, developmental psychology, biology, human resource management/development, public administration, management, business administration, teaching, educational technology, instructional technology, E-business, Human Behavior, English and Technology Management.



Faculty Listing

Donald Logsdon has had several careers, as a research scientist, doing both basic and applied research (608 publications), as a USAF officer (26 years, retired as a colonel), as a laboratory manager, as a college administrator, and currently as an education consultant and adjunct online instructor.

Philip Loud

Mr. Loud earned a B.S. in Mathematics/Economics from the University of New Hampshire; P.B.A.C.C. in Industrial Statistics, *ibid*; M.S. in Mathematics: Statistics Option, *ibid*; and is currently working on a D.B.A. in Finance from Walden University.

Mr. Loud has taught mathematics and statistics both at the secondary, post-secondary, and graduate levels and has a true passion for learning and teaching.

Prior to joining AAU, Mr. Loud worked as a Business Analyst for Liberty Mutual Insurance Group based in Boston, Massachusetts. Mr. Loud is an active member of the American Statistical Association, the Institute for Mathematical Statistics, the International Statistics Institute, the International Association for Statistics Education, and the National Council for Teachers of Mathematics (NCTM). He is also a journal referee for *The Mathematics Teacher* published by NCTM and the *Statistics Education Research Journal* published by the International Association for Statistics Education. He is certified as a Green Belt in Six Sigma Methodologies.

Chassitty Loving

Dr. Chassitty Loving holds a Doctorate in Podiatric Medicine from the Ohio College of Podiatric Medicine. She has also earned a Masters in Business Administration degree with a specialty in Healthcare Management from Jones International University. Her first degree was a Bachelors of Science with a major in Biology from Valdosta State University.

Dr Loving has over 11 years experience teaching in the community college and university system. She has taught courses ranging from allied health, medical, and business. She enjoys teaching online courses as well as traditional courses. She has taught for schools throughout the nation.

Sally Lozada

Dr. Lozada has earned a BS in English and a MA in College Student Personnel from Ohio University. She earned her PhD in Leadership in Higher Education from Capella University.

Dr. Lozada currently serves as the Dean of Student Affairs for Hocking College. She has served administratively within student affairs and academic affairs. In 2005, Dr. Lozada returned to the classroom as an adjunct instructor in Communications and English.



Faculty Listing

Susan Lucas

Dr. Lucas has a B.A. in English from the College of St. Catherine, an M.A. in Teaching English as a Second Language from St. Michael's College, and a Ph.D. in Instructional Leadership/Instructional Technology from the University of Alabama.

She is currently the Director of Instructional Technology at Mohave Community College in northwestern Arizona. She has extensive experience in faculty development, including instructional technology incorporation.

Jim Luke

After earning an MBA from the University of Redlands, and a BS in Psychology from Andrews University in Michigan, Mr. Luke began teaching online using the beta version of one of the first Learning Management Systems.

With extensive years of business, management, technology, and entrepreneurial skills, Mr. Luke brings his life experiences as a business leader, entrepreneur and teacher to Allied American University. His proven management expertise and talent to cultivate learning motivation in students is an asset to the online teaching system at Allied American University.

Fred Lumpkin

Mr. Fred Lumpkin has a Masters Degree in Information Systems from the University of Detroit/Mercy, and a Bachelors degree in Economics from the College of Wooster. He is currently pursuing his PhD in Organizational Management from Capella University in Minneapolis, MN.

Mr. Lumpkin is currently a Data Protection and Digital Storage Consultant for a Fortune 500 organization. He has over been in the Information Technology industry for well over 15 years and has worked in Consulting and Management positions for organizations such as Computer Associates, Compuware and American Express. He has also been teaching as an adjunct professor since 2000.

Deborah Malenfant

Deborah Malenfant holds a Bachelors degree in Business Administration from Old Dominion University and a Masters Degree in Business Administration from Wake Forest University. She has been a small business owner for over 15 years and has been involved in and co-owned multiple successful business ventures.



Faculty Listing

Ms. Malenfant has served as Marketing Director for a gourmet food company and Vice-President of a mobile medical testing company. She served as Educational Access Television Station Producer/Coordinator and Business Partnership Liaison for the Elizabeth City-Pasquotank School System.

Daryl Morazzini

Daryl Morazzini received a BA in Philosophy and History and a minor in Creative Writing from the University of Southern Maine. He also earned a Masters Degree in Literature and Religion from Yale University, and an MFA at Vermont College of Fine Arts in Creative Writing.

Mr. Morazzini has been teaching on-line and in the classroom at the college and university level for the past eight years. His publications include a vast field of non-fiction, poetry, essay, scholarly articles and editorial credits. His work has appeared in *The Main Scholar*, *The Maine Review*, *Palimpsest*, *Words and Images*, *The Gut*, *Mighty Mercury* and *The Cafe Review*. Mr. Morazzini won the 2010 Emerging Writer Award in non-fiction from *Our Stories Literary Journal* was nominated for a Pushcart Prize.

Kristina Nelson

Dr. Nelson holds a BA in English Literature and a MA in English Composition and Literature from California State University, San Bernardino, and an MA in History from American Public University, an MS in Psychology from California Coast University, and an EdD in Educational Technology from Northcentral University. She also has a certificate in Technical Writing from California State University, Dominguez Hills and a Certificate in Online Teaching from University of Phoenix.

Currently, Dr. Nelson is an adjunct faculty for California State University, Dominguez Hills, Kaplan College Online, Cal Campus, Keiser College Online, Art Institute Online, Riverside Community College, Barstow Community College, and Westwood College Online. Previously, Dr. Nelson worked for DeVry University, Ivy Tech College Online, Queen of Angels School, Lincoln School, and Corona High School.

Gerardo Nogales

Mr. Nogales received a BS in Biology from Cal State University, Fullerton and an MA in Educational Administration from National University.

Mr. Nogales has over two years of experience in various higher education settings, including online education. His focus in online education is to assist working adults and help them succeed through these educational alternatives. For the past ten years, Mr. Nogales has worked as a public school science teacher.



Faculty Listing

John Obradovich

Dr. Obradovich earned a BA in Business Administration with a major in accounting from Michigan State University, an MBA with a focus in strategic leadership from Amberton University, and a PhD in Organization and Management at Capella University.

Dr. Obradovich has over 17 years of diverse professional experience in positions that includes senior operational accountant, corporate controller, Director of Finance, application development manager, and business consultant. Dr. Obradovich has taught at Ferris State University and through his consulting practice. He is a U. S. Army veteran and owes the beginning of his collegiate academic pursuits to his service to the U. S.

Theodore Okendu

Dr. Okendu holds Advanced Business English and Communications Diploma from Business Training Limited, a Graduate Diploma in Human Resources Management from Chartered Institute of Personnel Management of Nigeria, Masters of Legal Studies (Labor Law and Industrial Relations) from Lagos State University, a MBA (Management) from University of Ado-Ekiti, and a PhD in Organization and Management with a concentration in Strategic Leadership/Change Management from Capella University.

Dr. Okendu offers a truly global blend of academic training and professional experience that spans over 28 years. Currently, Dr. Okendu serves as the V. P. of Sustainable Development USA, Africa, and Asia at Earth-Solar Technologies Corporation where he oversees the organization's projects related to Africa and Asia. Dr. Okendu serves as a faculty member in Business/Human Resources Management, Labor Relations, and Employment Law at Concordia University and as an online business faculty member at Baker College in Michigan.

Irene Ortiz-Colella

Dr. Ortiz-Colella holds a Doctorate degree in Chiropractic from Palmer College of Chiropractic Florida and a Bachelor's in Biology from Lynn University. Dr. Ortiz-Colella has over 12 years experience in the medical field and 6 years in teaching higher learning.

Dr. Ortiz-Colella has curriculum development experience in the healthcare industry, and has assisted with developing new programs. She has taught healthcare on campus as well as online.

Kell Palguta

Mr. Palguta has a Bachelors of Science Degree in Psychology from Northern Arizona University and a Masters of Science Degree in Criminal Justice Administration from New Mexico State University.

Faculty Listing

Mr. Palguta is currently a Sergeant with the Prescott Valley Police Department in Prescott Valley, Arizona. Mr. Palguta spent four years working as an undercover narcotics detective as well as two years as a major crimes detective. Mr. Palguta is currently the supervisor of a pro active unit designed to actively seek out and target specific crimes.

Mr. Palguta has had the opportunity to teach both online and at a brick and mortar community college for the past five years. Mr. Palguta specializes in Criminal Justice and Administration of Justice classes.

Samantha Pascale

Ms. Pascale has a B.A. in Spanish from Montclair State University, certification in Teaching English to Speakers of Other Languages (TESOL), and an M.A. in English from National University.

Ms. Pascale brings over ten years experience in adult higher education. She has taught English, Academic writing, Business English writing, and ESL courses to traditional and adult college students in both traditional face-to-face and hybrid modes. Her professional career includes time spent teaching internationally at the university level. In addition, she has worked in the academic advising field for a military education center, taught elementary and high school ESL as a specialist, and worked as a translator and interpreter.

Prior to working in education, she worked in social work where she served the Spanish speaking population, and in customer service where she facilitated and managed communication with international clients in both English and Spanish.

Bharat Patel

Mr. Patel has a BSc in Mechanical Engineering, a PGD (MS) in Environmental Building Systems from London University. He is registered mechanical engineer and fire protection engineer in 10 States; he is a Certified Energy Engineer and LEED Accredited Professional.

Mr. Patel has expertise in several areas, including Energy Efficiency, Renewable Energy, and Sustainable Building Design. Mr. Patel has taught at graduate level sustainable building design and energy management, and climate action planning for past 18 years.

His 30-year career it has taken him around the world working on sustainable projects and has worked in senior positions: senior/vice president at HOK, AECOM, URS and Balfour Beatty. He has worked as a volunteer at numerous not-for-profit organization's these include: past chairman of the US Green Building Council - LA Chapter, past Board member of the Community Advisory Board of Union Bank, board member of the Entertainment Media Association, Habitat for Humanity, Advisor to the Apollo Alliance.

Faculty Listing

Benjamin Perez

Benjamin Perez is an experienced industry leader with 15+ years experience in the areas of Information Technology, e-Business Technologies & Security, Database Administration, and Business Administration. He works primarily with network architecture and design, website development and deployment, Learning Management Systems (LMS), and Content Management Systems (CMS).

In addition, he is actively involved with database administration, web development and design, programming, network administration, and project management. Benjamin Perez holds an Associate's degree in Liberal Arts from Santiago Canyon College, a Bachelor's degree in Business Administration with a minor in Information Technology from National University, and a Master's Degree in Information Services from National University. He is currently working on completing a DBA in Information Systems and Enterprise Resource Management (ISERM) at California InterContinental University.

John Pi

Mr. Pi holds an AA in Computer Science from Orange Coast College, a BS in Management Information Systems from California State University, Long Beach, and an MBA from Keller Graduate School of Management. He is currently pursuing his PhD in Industrial/Organization Psychology from the University of Phoenix.

Mr. Pi currently serves as chief executive officer of Vista Guidance Centers. He has worked for Sage College, CareMore Medical, Visiting Nurse Association, Palmer Building Systems, Hospital Services Laboratory, and the Veterans Administration Medical Center in Long Beach. Mr. Pi is a veteran of the United States Marine Corps.

Michael Pitou

Mr. Pitou has a JD in Law from the University of Colorado School of Law, an LLM in Government Procurement Law from George Washington University and a MA in Management from Central Michigan University. He is also a member of the Florida and Colorado Bars.

Mr. Pitou has over 20 years of federal government procurement experience as an attorney having worked extensively in both the public and private sectors in numerous contract formation and contract administration roles. He has also taught on-line for over 10 years with several notable universities. Currently, he is employed by Lockheed Martin Corporation.

Faculty Listing

Michael Pittaro

Mr. Pittaro holds a Master's Degree in Public Administration and a Bachelor of Science degree from Kutztown University (Summa Cum Laude). He is currently enrolled at Capella University's School of Public Safety Leadership where is pursuing his doctorate degree in Criminal Justice (Doctorate Ambassador).

Mr. Pittaro began his career 24 years ago working with adult offenders with extensive histories of addiction, psychological impairment, and sexual deviancy. In addition to serving as a prison administrator, he has also served in a variety of criminal justice administrative roles, including serving as the Executive Director of an Outpatient Drug and Alcohol Facility and the Executive Director of a Drug and Alcohol Prevention Agency. Presently, he serves as an adjunct professor of criminal justice studies for several online and onsite universities in addition to serving as a criminal justice author and a subject matter expert. Lastly, he also owns *Guard A Kid of the Lehigh Valley, LLC*, a child safety / fingerprint / DNA Identification agency.

Laura Pogue

Dr. Pogue holds a BBA (Marketing and Finance), an MBA (Strategic Management) from University of Michigan, and a PhD in Organizational Leadership from the University of Phoenix.

Dr. Pogue serves as faculty for various online colleges and universities. She is the founder of Complete Consulting, Inc., focusing on online classroom policies and practices with her patent-pending realtime classroom quality control process. Previously, she worked for General Motors Corporation. Dr. Pogue is also a licensed commercial pilot, with instrument and multi-engine ratings.

Dezzie Prewitt

Professor Dezzie Prewitt has a Bachelor of Arts degree in Economics from the University of Southern California. He also has a Master of Science degree in Economic Analysis from Cal Poly Pomona.

Mr. Prewitt has been teaching Economics at the college level since 2007. Before he started his teaching career, he worked full-time as an Economist with the United States Department of Labor for about 5 years. His job was to collect data for the Employment Cost Index (ECI), which is a major economic indicator that is published by the Bureau of Labor Statistics. ECI measures the inflation rate of wages and employer paid benefits in the United States labor market.



Faculty Listing

Shelley Pumphrey

Ms. Pumphrey has a Masters Degree in Business from the Johns Hopkins University and a Bachelor of Arts from the University of Maryland Baltimore County. She will begin her PhD in the fall of 2012.

Ms. Pumphrey has over 30 years business experience including designing and implementing new businesses, management, project management, and marketing. She has extensive experience teaching technology, case tools, web development and new business development and project management at the undergraduate and graduate levels online.

Sandra Putnam

Ms. Putnam holds a Bachelor of Business Administration from Georgia College and State University and a Masters of Public Administration from Columbus State University. She currently serves as an Assistant Special Agent in Charge at the Georgia Bureau of Investigation's Child Exploitation and Computer Crimes Unit.

Ms. Putnam has expertise in several specialties, including Internet Crimes Against Children, Computer Crimes, Computer Forensics, White Collar Crime and Criminal Justice. She has been with the Georgia Bureau of Investigation for over 15 years and serves as the State of Georgia Commander over the Internet Crimes Against Children Task Force.

John Race

Mr. Race holds a Bachelors degree in Political Science from the University of the State of New York and a Master of Science degree in Criminal Justice from Ashworth University. He also holds a certificate from the University of Virginia in Law Enforcement. He is a graduate of the FBI National Academy in Quantico, Virginia.

Mr. Race started in law enforcement in 1972 and has progressed through the ranks, holding every police rank from officer to Chief of Police as well as performing duties as a patrol officer and supervisor, detective and detective supervisor, narcotics officer, and SWAT commander. He has been the Chief of police in several communities and in several states.

Mr. Race has taught university criminal justice classes both in classrooms and online since 2001. He has been an advanced topics instructor at the state police training academies in Ohio, West Virginia, and Vermont. He has served as a national assessment team leader for the Commission on Accreditation of Law Enforcement Agencies (CALEA). Mr. Race is a US Marine infantry veteran.

Faculty Listing

Ananda Ramanathan

Dr. Ramanathan earned a Ph.D. in Environmental Science from Oklahoma State University, an M.S. in Biology from the University of Memphis, and an M.S. in Information Systems from Strayer University.

Dr. Ramanathan brings 14 years of information systems, environmental database and scientific expertise. She served as a federal contractor for US EPA as a technical data analyst to assist with database queries and retrieval. She specializes in environmental effect of pollutants on soil, water and plant systems. She has conducted hazardous wastes database testing, quality assurance of data and retrieval at the Office of Superfund remediation and Technology Innovation Division, US EPA, Arlington, Virginia. She worked as a scientist at the Office of Pesticide Program in Environmental Fate and Effects division and developed ecological incidents and ecotoxicology database.

She worked in projects related to environmental analysis, human health risk assessment, environmental simulation and modeling, GIS application, database design, and web development. She had published articles in Bulletin of Environmental Contamination and Toxicology and Chemistry. She served as web editor and board member for The Association of Chesapeake Regional Chapter of Environmental Toxicology and Chemistry, Maryland. She is a facilitator for environmental education workshop, project wild and learning tree. She teaches environmental law, hazardous waste management, and environmental studies, information technology courses in virtual campus in universities.

Stephen Raptis

A former law enforcement officer, Professor Raptis brings a number of years and a wealth of hands on criminal justice experience with him to the classroom. He has taught criminal justice at the university level since 2006, previously with the State University of New York (SUNY) at Empire State College. Academically, he studied at Skidmore College in Saratoga Springs, NY, earning his Bachelor of Arts in Law & Society; at the graduate level, he completed his Master of Criminal Justice (MCJ) at Boston University.

While completing his Master's degree, he spent abundant time in South Africa, studying their crime problem and criminal justice system. During that time away, he also served with a nonprofit organization that provided hunger relief. During this time, he discovered the honor it is to serve humanity. Stephen and his family still actively partner in relief efforts in South Africa.



Faculty Listing

Loretta Reid

Dr. Reid holds a BA in Music and a MA in Ethnomusicology from CUNY Hunter College, and a PhD in Educational Leadership from TUI University.

The past 16 year Dr. Reid's experience has been focused on teaching Western art music history, fundamental of music to college students. Since the winter of 2009 she has been an adjunct professor at Allied American University teaching Introduction to Art History.

Additionally, Dr. Reid is a trained singer performing in the United States, East and West Europe, South America, and Canada and has performed on Broadway, Metropolitan Opera House, Radio City Music Hall, and in opera houses and theatres across the globe.

Amy Reidenbach

Amy Reidenbach holds a Masters Degree in Human Nutrition from Eastern Michigan University. She received her Bachelor of Science Degree in Dietetics from the University of Wisconsin - Stout.

Ms. Reidenbach is a Registered Dietitian through the Commission on Dietetic Registration for the American Dietetic Association. She has 15+ years of experience working in multiple areas of the nutrition field with a passion for Maternal and Child Nutrition.

She lives in Wisconsin where she teaches online Health and Wellness and Nutrition courses for other universities. Ms. Reidenbach enjoys teaching students in the online learning system and has a passion to help those succeed.

Donna Riccobono

Ms. Riccobono holds a BA in Mathematics, Accounting, and a Single Subject Credential from California State University, Long Beach. She also holds an MBA in Accounting/Taxation from the University of Phoenix. She has taken CPA review courses and continues to attend professional and leadership training seminars.

Ms. Riccobono has over 15 years experience in accounting, financial consulting accounting, tax-related services, and other financial services. Ms. Riccobono has been a corporate officer and consultant for private and public businesses, tax associate, teacher, and an assistant director at Business Career College.

Sheila Rojas

Ms. Shiela Rojas holds both a Bachelor of Science degree in Business and Marketing and an MBA with a marketing specialty from the University of Phoenix and will be pursuing her Doctor of Health Administration this next year.

Faculty Listing

Ms. Rojas brings over 25 years experience in the healthcare administrative and business industry and over seven years as an faculty member with vocational and private junior colleges teaching General Education and Business and health administration with the focus in Medical Billing and coding and Claims Examining.

Ms. Rojas is currently employed as an Assessment Coordinator and faculty member for San Joaquin Valley College in California and does medical coding consulting work remotely.

Brian Romero

Mr. Romero is a professor of Philosophy at several colleges in Southern California. Born and raised in Southern California, Brian moved to Orange County to attend college where he earned dual Bachelor's degrees in Philosophy and English from UC Irvine. He also earned a Master's degree in Philosophy from Biola University as well as graduate units in theological studies having studied Hellenistic Greek, Old Testament, and New Testament Studies.

Brian has been teaching philosophy for several years. His educational background allows him to be proficient in his discipline and teach various subjects pertaining to philosophy. He's taught courses in Introduction to Philosophy, Philosophy of Religion, Ethics, Critical Thinking and Symbolic Logic.

In addition to working as a professor, Brian works as a project manager and analyst for a software company demonstrating that he has real life experience in applying logic and critical thinking in the classroom as well as the corporate atmosphere.

Sandra Samarron

Ms. Samarron has a MS in Nutritional Biology, a BS in Biochemistry and Molecular Biology, and is currently pursuing a doctorate in Nutritional Biology and Immunology from the University of California-Davis.

Ms. Samarron has 9 years' experience teaching nutrition, biology, biochemistry, health, and physical education in the community college and university systems. From her dedication and passion for teaching, Ms. Samarron has been awarded the Outstanding Teacher of the Year, Science Program for Excellence in Science and nominated to the College Achievement Program at the University of California-Davis. She has been honored as Howard Hughes Medical Institute Fellow and UC Davis Medical Center Research Fellow.

Ms. Samarron has 11 years clinical research focused on the nutritional impact on the development and treatment of cardiovascular disease in individuals with Diabetes, Alzheimer's, Sickle Cell and End-Stage Renal diseases at the University of California – Davis Medical Center, in the Department of Pathology and Laboratory Medicine, as a clinical researcher.

Faculty Listing

Stephanie Sandifer

Ms. Sandifer holds a BA in Studio Art & Design from McNeese State University (Lake Charles, La.), an MA in Studio Art with concentrations in Printmaking & Painting from Purdue University and an M.Ed. in Educational Leadership from the University of Houston.

As a K-12 and college-level educator she has over 16 years of experience in the classroom — face-to-face and online in virtual school settings -- and 8 years of experience in a variety of education leadership positions. She has experience as a studio artist and as a graphic designer, and has exhibited her artwork regionally and internationally. Her professional and research interests include art education and technology in the art classroom, technology integration across the curriculum, new media and its impact on education, and implementation of best practices in professional development for educators.

Omar Sattari

Mr. Sattari has a B.S. in Computer Engineering and a M.S. in Electrical and Computer Engineering from the University of California, Davis. He is currently a Software Engineer.

Mr. Sattari has expertise in embedded software development, DSP, and Information Technology. He has been an Engineer at CornerTurn, LLC for the last 5 years working on various software design, development, and integration projects.

Ryan Schwoebel

Mr. Schwoebel holds a BS in Psychology from the University of Montevallo and a MS in Criminal Justice/Criminology from the University of Alabama at Birmingham. He is also a graduate of the Alabama Peace Officers Standards and Training Commission course, the Federal Law Enforcement Training Center's Criminal Investigator Training Program, and the Naval Criminal Investigative Service Academy.

Mr. Schwoebel is an experienced criminal justice educator and law enforcement professional. He has taught criminal justice courses online for two colleges, and managed the online undergraduate and graduate CJ programs and instructional staff at one of the institutions. Additionally, he has worked as a sworn law enforcement officer at the local (reserve deputy sheriff and police officer) and federal (special agent) levels.



Faculty Listing

Kendall Shearman

Mrs. Shearman has a Bachelor of Arts in English from the University of Texas at Austin. She also has a Master of Arts in English from National University, a program from which she graduated with distinction. Mrs. Shearman is also certified by the University of Cambridge to teach English language to adults. She is highly knowledgeable about a number of literary genres, having studied and researched them extensively during both her undergraduate and graduate studies.

In the year 2000, Mrs. Shearman went to the Republic of South Korea to commence her teaching career. There she taught English language and literature to a wide variety of student populations. In 2006 she began teaching at the university level and remained in that field until her return to America in 2011.

Kevin Shek

Mr. Shek graduated from Southwestern Law School in Los Angeles, California, in May of 1996 and passed the California Bar Exam that fall. While studying at Southwestern, Kevin was selected for the prestigious Moot Court Honors Program serving on the Board of Governors and representing the school in competitions in New York.

Mr. Shek has over 16 years of experience working in the criminal justice system and for the last 14 years, has served as a Deputy District Attorney in a large California county. Kevin has taught criminal justice at the college level and regularly offers "on the job" training to law enforcement officers and others working in the criminal justice system. Prior to becoming a Deputy District Attorney, Kevin worked for another large California county in the civil prosecution of child abuse and neglect cases.

Tracy Sipma

Ms. Sipma holds an MBA with an emphasis in Quality Management from the University of Upper Iowa and a BS in Health Care Services from the University of Phoenix. She has completed coursework and certifications in Principles in Lean Manufacturing, Six Sigma, and Biotechnology.

Ms. Sipma is currently the Vice President of Quality for LifeServe Blood Center. She is responsible for all areas in Quality Assurance and Regulatory Affairs, Process Design and Training, and Process Excellence. She has nearly 20 years of quality and technical experience in heavily regulated industries in blood manufacturing and environmental testing.

Lisa Smart

Dr. Smart of has earned a BS in Management from Valdosta State University, an MBA from Troy State University, and a PhD in Organization and Management from Capella University.

Faculty Listing

Dr. Smart has over 15 years of experience in the manufacturing environment. Her experience stems from training employees, work flow improvement, and implementing business strategies to enhance quality improvement. Dr. Smart's entrepreneurial experience includes developing and marketing business techniques that improve and retain clientele and increase proficiency.

Emilio Soltero

Dr. Soltero holds a BA in Art Studio from the University of California, Davis, a MA in Art from California State University, Sacramento, and a MA in Education from the University of California, Davis, and a Ph.D. in Education, Language, and Literacy from the University of California, Davis.

Dr. Soltero is a dedicated administrator, educator and scholar with over 20 years of teaching experience at the college, private, and public school level.

Brian Steinberg

Mr. Steinberg has received a BS in Earth Science/Geology from Central Michigan University and an MA in Post Secondary Education: Student Affairs from The University of Northern Iowa. He is currently finishing a PhD in Leadership in Higher Education at Capella University. Mr. Steinberg also received a Diversity Graduate Certificate from Capella University.

Mr. Steinberg serves as adjunct faculty for ITT Technical Institute, Axia College of the University of Phoenix. Currently, he is president of The Ally Group, a diversity and multicultural education training and consulting firm.

Diane Sykes

Ms. Sykes has earned a BS in Organizational Management from Covenant College and an MBA in Marketing from Capella University. Ms. Sykes has also earned a number of financial and professional designations that include the Investment Advisor Representative (Series 65), Certified Trust and Financial Advisor (CTFA), and Advanced Certified Paralegal (ACP).

Ms. Sykes has over 30 years of professional experience and academic training. She has over 10 years of experience in the financial services industry with a strong background in wealth management and financial planning.



Faculty Listing

Marc Thomson

Mr. Thomson holds a B.A. in English and German Language from Bradley University, Illinois, and a M.F.A. in writing from the University of Utah, Salt Lake City. Mr. Thomson also has certification to high school English in California and Illinois.

He has been a professional writer for more than thirty years, and has worked as both an editor and a feature writer for daily newspapers; monthly, glossy magazines; and alternative weeklies.

Before joining AAU, he taught composition and speech at Loyola University, New Orleans, Heald Business College and Kaplan College. Currently Mr. Thomson is a food critic for a weekly magazine for the Palm Springs area.

He's seen three of his stage plays produced professionally; one at the Sundance Theater Festival, Provo, Utah, and one actually won first place in the Utah State Playwriting Contest, Salt Lake City, Utah.

Barbara-Leigh Tonelli

Dr. Tonelli received a BA in Sociology from the University of California, Irvine, an MBA from the University of Phoenix, and a PhD in Business Organization and Management from Capella University.

Dr. Tonelli teaches online for Kaplan University and West Virginia University. Dr. Tonelli has been a guest speaker and presented at the University of California, Irvine, University of Montreal, Canada, Capella University, the State of California's State Legislature, California State University, Fullerton, California State University, Long Beach, and Goldenwest College.

Benjamin Tran

Mr. Tran earned his Bachelor's degree in Biological Science from the University of California, Irvine and then received Master's degrees in Biomedical Science from the University of Hawaii, Manoa and in Neuroscience from the University of Southern California.

Mr. Tran has more than 13 years of extensive experience in the biological sciences focusing on several specialties including pharmacology/toxicology, medical devices, endocrinology, neuro-electrophysiology, biotechnology and behavioral pharmacology.

During his years in biological research, Mr. Tran has contributed to University projects funded by the Defense Advanced Research Projects Agency (DARPA), the research and development office of the Department of Defense (DOD).

Faculty Listing

Mr. Tran has also more than 9 years of teaching experience in medically related college courses and has held University faculty positions in basic health sciences teaching allied health professionals in nursing, dental, respiratory and cardiovascular practice.

Shannon Unger

Shannon Unger received a B.S. in Biology with a minor in chemistry as well as a M.S. in Biology with an emphasis in freshwater ecology from Missouri State University. She also received a M.S. in Education with a focus in secondary science education from Southern Oregon University.

Shannon Unger has worked with Missouri State University, World Wildlife Fund and the Geos Institute to perform ecological research focusing on freshwater ecology and the use of macroinvertebrates as indicator species of water quality. She has 12 years of experience in teaching a whole range of sciences including biology, chemistry, ecology, anatomy and physiology and environmental science in several different settings including universities, community colleges, middle schools and environmental education centers.

Currently, Shannon Unger is the Environmental Education Coordinator at the Nina Mason Pulliam EcoLab at Marian University in Indianapolis, Indiana providing environmental education to schools, teachers and the community. She also teaches Environmental Science online for Phoenix University.

Lisa Walker

Ms. Walker earned an MBA with certification in Strategic Management from Western Governors University. She also received a BS in Business Management from Western Governors University. Further educational endeavors include pursuing a PhD in Business with an emphasis in Public Administration from Northcentral University.

Ms. Walker has over 15 years experience in the private business sector as a manager, an executive assistant and English teacher at Seoul Christian School in Seoul, South Korea.

Ron Wallace

Dr. Wallace is a criminal justice professional with 29 years of experience in both the public and private sectors. He earned a PhD in Public Safety with a specialization in Criminal Justice from Capella University, an MBA from Regis University, and a BA from the University of North Carolina at Chapel Hill. In addition to his career in criminal justice, Dr. Wallace has experience teaching online graduate and undergraduate courses.

Dr. Wallace's background includes working with a variety of criminal justice agencies nationwide to conduct reviews of current business processes. Many of these engagements have included both conceptual and detailed design of automated systems aimed at improving overall operations. Dr. Wallace is a recognized criminal justice subject matter expert.



Faculty Listing

Carolyn Ward

Ms. Ward earned a Bachelor of Science in Psychology with an emphasis on Christian Behavioral Science, and a Master of Science in Counseling Psychology from California Baptist University. She also holds a Master of Science in Psychology with a specialization in Educational Psychology from Capella University.

Ms. Ward has more than 5 years teaching experience at the college level.

Regena Weatherford

Ms. Weatherford earned a B.A. in Sociology from California Polytechnic State University, Pomona, an M.A. in Sociology from California State University, Los Angeles, and an M.S. in Counseling from California State University. She is currently pursuing a Ph.D. in Psychology from Northcentral University.

Ms. Weatherford has 14 years experience in administrative and teaching positions in adult and online education. She began her career working with at-risk juveniles as a Residential Counselor in an adolescent group home for girls. Currently, she is a Supervising Deputy Probation Officer, for the County of Los Angeles Probation Department, where her duties consist of investigations, report writing, supervising youths on probation, family reunification, supervising staff, and reaching out to the public to ensure their safety.

Diame Williams

Dr. Williams holds a PhD in Human Services with a concentration in Criminal Justice from Capella University, and an MBA from High Point University. She is a Certified Criminal Justice Specialist, Certified by the American College of Certified Forensic Counselors in the Division of Counseling since 2004.

She is a consultant criminologist for the Ministry of National Security of Belize and a Criminologist of record for the Organization of American States. She has a special interest in the death penalty and the American Criminal Courts. She is also an up and coming researcher with several articles, book chapter, books and an encyclopedia article published and in press.

Debbie Wilson

Ms. Wilson holds an MBA from Regis University and a BS in Accounting from Christian Brothers University in Memphis, TN. She is currently attending college to earn additional credits in accounting on the Masters level. In addition, Ms. Wilson received her Post Baccalaureate certification in K-8 from Western Governors University. She is also a certified teacher in Georgia.



Faculty Listing

Ms. Wilson has over 20 years experience, primarily in the homebuilding industry. She has held several positions from staff accountant to Controller. She has been teaching online for over 6 years and currently is teaching at The University of Phoenix and Colorado Technical University.

Walter Witham

Mr. Witham has a BBA in Financial Management from Northcentral University and a MSCJ, in Criminal Justice, from the University of Cincinnati. He is currently pursuing a PhD from Northcentral University with a dual specialization in Criminal Justice and Financial Management.

Mr. Witham has over 25 years' experience in the private sector focusing in the last ten years on small business administration. As a former Quality Engineer/DSQR in the aircraft engine industry and Safety Inspector in the Construction Industry, Mr. Witham brings a focus on safety and quality compliance complemented by developing and conducting training programs.

Rob Wolf

Dr. Wolf holds a B.S. in Education from the University of Texas at Austin, an M.A. and a Ph.D. in Psychology from CGI/The Chicago School of Professional Psychology, and a Post-Doctoral Fellowship from the University of Utah, School of Medicine, in the Department of Psychiatry.

Dr. Wolf has specialized certification in Behavioral Medicine & Biofeedback and has been practicing biofeedback and neurofeedback in California since 1984. He has been an Assistant Clinical Professor at the University of California, School of Medicine - Department of Anesthesiology where he was a part of the acute and chronic pain management team. His main interests for treatments are with stress, tension and pain; and works with children, adolescents and adults. Dr. Wolf has been teaching B.A., M.A., Psy.D. and Ph.D. level courses on campus and online since 1994. Dr. Wolf currently teaches at TUI International University, Thomas Edison State College and The University of the Rockies.

Robert Zimmerman

Mr. Zimmerman has a BS in Human Resource Management from Metropolitan State College, an MBA from Nova Southeastern University, and a Certificate of Advanced Graduate Studies in Business Administration from Touro International University. In addition, he holds an Associate of Risk Management awarded by the Insurance Institute of America and has held a Professional in Human Resources certification from the Society of Human Resource Management.

Mr. Zimmerman has over 15 years of management experience in real estate, insurance, risk, safety, and human resources. Currently he is the owner of firm which specializes in real estate remodeling. He is a very dedicated professional with six years of online teaching experience.

Faculty Listing

Travis Zimmerman

Mr. Zimmerman has a BS in Criminal Justice from Shippensburg University of Pennsylvania, an MS in Administration of Justice also from Shippensburg University of Pennsylvania, and is currently pursuing a PhD in Criminal Justice at Capella University. Mr. Zimmerman's research interests include: geriatric inmate populations, inmate reentry programming, correctional administration, and sentencing legislation.

Mr. Zimmerman has worked in the corrections field for nearly a decade. He currently works as a Unit Manager in a West Virginia medium security prison providing specialized treatment to substance abusing inmates. He is also a veteran, serving six years in the Pennsylvania Army National Guard as a mental health specialist. His military service has taken him as far as Kosovo in support of Operation Iraqi Freedom.

Paula Zobish

Dr. Paula Zobisch holds a Ph.D. in Adult Education from Capella University. In addition, Dr. Zobisch holds an MBA with an emphasis in marketing from the University of Central Oklahoma.

Dr. Zobisch has been in the marketing industry for over 20 years as an outside sales professional as well as the director of marketing for a 3M distributor. She has been involved in new product development with the 3M Company as well as conducted primary market research for the organization.

Dr. Zobisch has been involved in corporate training for over 20 years and adult education since 1999. She has worked with traditional and non-traditional students in the online and on-ground formats. In addition, Dr. Zobisch has written and developed marketing courses at the undergraduate and graduate levels.

Raymond Zucco

Dr. Zucco has an MA and PhD from the University of Massachusetts, Amherst. His specializations are the Sociology of Work, Social Psychology, Critical Theory/Participatory Research, and Drugs and Society.

Dr. Zucco retired as an Associate Professor of Sociology from Western New England College where he taught for 12 years. He has approximately 15 years experience conducting online classes and conducted the first online classes at Oglala Lakota College and Western New England College.



Faculty Listing

Jennifer Zuercher

Dr. Zuercher holds a Doctorate in Nutrition with a focus on Interventions and Policy from the University of North Carolina at Chapel Hill. Her Master's degree, also in Nutrition, and Dietetic Internship were completed at Syracuse University. She also holds a BA in History from the State University of New York at Geneseo.

Dr. Zuercher has a wide variety of experiences in the field of nutrition. Her professional career began over 12 years ago. She has worked in research, with nutrition analysis software development and maintenance, and as a practicing dietitian. Throughout this time, she has also taught nutrition courses in both land-based and online formats.